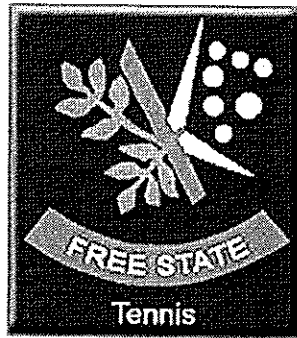


8/9/21



TENNIS FREE STATE CONSTITUTION

TENNIS FREE STATE

CONSTITUTION

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PREAMBLE

Now with the formation of Free State Tennis we commit ourselves to strive for the provision of tennis for everybody who wish to play the game and to develop, implement, monitor and facilitate programmes aimed at ensuring that disadvantaged communities, in particular exploit their fullest potential in the game of tennis.

1. NAME

The body shall be called TENNIS FREE STATE hereafter referred to as TFS.

2. HEADQUARTERS

The headquarters of TFS shall be at At Horak Street, Bloemfontein.

3. COLOURS AND EMBLEM

The colours of TFS shall be navy blue, green, white and gold The emblem shall be a mimosa sprig with the words Tennis Free State.

4. PRINCIPLES

TFS is founded on inter-alia the following principles:

4.1 The participation of all the inhabitants of the Free State in tennis without discrimination based on colour, religion, creed or gender.

4.2 Mutual respect for all members of TFS

4.3 Strict adherence to democracy and accountability.

4.4 Upholding and implementing the principles of appointment and selection on merit in accordance with the principles and policies determined by Tennis South Africa (TSA).

5. OBJECTIVES

The objectives of TFS shall be:

5.1 To promote, control, encourage, advance and generally assist and protect the game of tennis in the Free State.

5.2 To govern the game of tennis in the Free State.

5.3 To control all competitions of TFS.

5.4 To manage the finances of TFS effectively in the promotion of its interest and to obtain its objectives.

5.5 To establish, if necessary, a trust for the carrying out of any of the objects of TFS.

5.6 To actively address the imbalances in tennis by developing, administering and providing opportunities for all who wish to play tennis.

5.7 To operate as a not for gain organisation.

6. DEFINITIONS

6.1 Founding Affiliated Club

Is a club which was affiliated to one of the predecessor organisations at the time of formation of TFS.

6.2 Affiliated Club

A club which affiliates after the inaugural meeting of TFS shall comprise of a minimum number of 10 senior paid up members who have joined together to play tennis at a particular venue under a binding constitution having as its main objective the playing of the game of tennis and fielding at least one team which participates in a tennis league organised by TFS.

6.3 Council

The Council shall consist of the persons set out in clause 11.1 who together shall constitute the highest governing body of TFS.

6.4 Executive Committee

The Executive Committee shall consist of the persons set out in Clause 12.1 who together shall manage the day to day operations of TFS in terms of powers delegated to it by the Council.

6.5 Sub-union or Association

A sub-union or association shall be an association of tennis clubs or individuals involved in the game of tennis combining together under a binding constitution which controls the affairs of the sub-union or association within the area of jurisdiction of TFS.

6.6 Individual Member

An individual member shall be a tennis player who pays an annual subscription to play on the courts at the TFS headquarters.

6.7 Senior Member

A senior member is a person who has attained the age of 18 (eighteen) years on the 1st (first) of January of the year in issue.

6.8 Junior Member

A junior member is a person under the age of 18 (eighteen) years on the 1st (first) of January of the year in issue.

6.9 Secretary

The Secretary shall be a person appointed by the Executive Committee to administer such affairs of TFS as delegated by the Executive Committee.

- 6.10 Honorary Life Member of Life President * see addendum Honory Membership Policy.

As honorary Life Member of Life President shall be a person who by reason of past service to TFS or its predecessor organisations is elected to that position.

- 6.11 Bye-laws

All matters affecting the smooth functioning of TFS not included in the constitution shall be regulated by resolutions adopted at Council or Special General Meetings.

Such resolutions shall become bye-laws and can only be rescinded at subsequent Annual General Meetings.

Save as provided otherwise - a reference to any gender shall include the other gender a reference to the singular shall include the plural and vice versa.

7. BOUNDARIES

The boundaries of TFS shall be as defined by the South African Tennis Association. (The political province of the Free State).

8. MEMBERSHIP

TFS shall consist of the following members:

- 8.1 Founding Affiliated Clubs

- 8.2.1 Clubs which may hereafter become affiliated.

- 8.2.2 Applications for admission to membership of TFS by prospective Club/Associate members shall be made in writing and shall include:

- (a) a copy of the constitution of the applicant
- (b) the name and address of the applicant's president and office bearers
- (c) the applicant's permanent postal address
- (d) details in respect of membership
- (e) details and location of the club's facilities

- 8.3 Affiliated sub-unions, associations or bodies which have received sanction from the TFS to operate under its control and upon such conditions which may be determined from time to time.

- 8.4 Individual members, as approved by TFS.

9. HONORARY LIFE MEMBERS

- 9.1 At the Annual General Meeting it shall be competent for the Council to elect certain persons on a majority vote of members present as Life President and Life Members of TFS.

- 9.2 There shall be no more than one (1) Life President and nine (9) Life Members at any one time and not more than two (2) shall be elected at any Annual General Meeting.
- 9.3 No person shall be eligible for Life President or Life Member save upon the prior unanimous recommendation of the Executive Committee who shall give the members prior notice of such recommendations.
- 9.4 Honorary Life Members and Life Presidents shall enjoy the privileges of the headquarters of TFS free of charge. Such privileges are not transferable.

10. AFFILIATION, CAPITATION AND COMPETITION FEES

The amounts payable by clubs in respect of affiliation, capitation and competition fees shall be as determined by TFS at the Annual General Meeting in respect of affiliation, capitation and competition fees and Development levies shall be as determined by TFS at the AGM.

11. THE COUNCIL OF TFS

11.1 COMPOSITION

The Council of TFS shall consist of:

- 11.1.1 The Executive Committee as referred to in clause 12.1.
- 11.1.2 Accredited delegates from each of the affiliated clubs as referred to in Clause 14.1.2.
- 11.1.3 One (1) accredited delegate of each of the affiliated sub-unions, associations or bodies approved by TFS.

11.2 POWERS AND FUNCTIONS

The Council shall have the following powers in addition to any others conferred on it elsewhere in this Constitution.

- 11.2.1 To decide upon all matters of policy concerning the management of tennis in the Free State.
- 11.2.2 To adopt and/or amend and/or rescind this constitution.
- 11.2.3 To make, vary and repeal bye-laws for the regulation of the affairs of TFS.
- 11.2.4 To manage the finances of TFS which shall include:
- 11.2.4.1 the investment of funds;
- 11.2.4.2 the borrowing and raising of money;
- 11.2.4.3 the pledging of security for the repayment of such monies or any property or assets of TFS;
- 11.2.4.4 the making of grants, subsidies and loans.
- 11.2.5 To establish an Executive Committee and to appoint such officers under such terms and conditions as the Council may decide.

- 11.2.6 To delegate all or any of its powers to the Executive Committee.
- 11.2.7 To institute or defend any action or actions at law for or against TFS.
- 11.2.8 To decide any appeals by an offender upon which a penalty has been imposed by an affiliate or a committee of TFS.
- 11.2.9 Generally to carry out the objects of TFS and for such purpose perform all necessary acts and negotiate on behalf of TFS all business and transactions in terms of the constitution.

12. THE EXECUTIVE COMMITTEE

12.1 COMPOSITION

Composition of the committee should at all time comprise at least 50% of members representing previously disadvantaged communities (if possible).

The Executive Committee shall consist of the following, each of whom shall be members in good standing of an affiliated club: whom shall be elected at the Annual General Meeting.

- 12.1.1 The President;
- 12.1.2 The Vice-President;
- 12.1.3 The Secretary/Treasurer;
- 12.1.4 The Convenors of the Finance, Veterans, Leagues, Seniors, Juniors/Schools, Umpires, Woman in sports, Wheelchair Coaching, Redress and Development, Facilities, Sponsorship and Marketing committees, all of whom shall be elected at the Annual General Meeting. Any vacancy on the Executive Committee caused by resignation or death may be filled at a duly constituted Council meeting.

12.2 NOMINATIONS

- 12.2.1 Nominations for positions on the Executive Committee submitted by the clubs or the outgoing executive Committee shall reach the Secretary by not later than 14 days before the Annual General Meeting.
- 12.2.2 Candidates are entitled to be nominated for more than one (1) position on the Executive Committee but can only be elected into one (1) position.
- 12.2.3 Such nominations shall be proposed and accepted in writing.

12.3 POWERS AND FUNCTIONS

The Executive Committee shall have the following powers and functions:

- 12.3.1 to control the day to day affairs of TFS;
- 12.3.2 to convene all meeting of TFS;

- 12.3.3 to appoint staff who shall carry out the duties allocated to it by TFS and whose remuneration shall be determined by it. Such staff shall not have voting powers at any meeting;
- 12.3.4 to organise and control the various competitions of TFS and to decide all questions and disputes relating thereto;
- 12.3.5 to conduct and manage all affairs relating to all representative matches, tournaments and visiting teams, provided that the Executive Committee shall not be authorised to give any financial guarantee unless covered by good and sufficient guarantors;
- 12.3.6 to ratify the selection of teams to represent TFS in all tournaments and representative matches;
- 12.3.7 to nominate a disciplinary committee to investigate and make recommendations on any disciplinary matter referred to it;
- 12.3.8 to nominate any ad hoc committee which may be required;
- 12.3.9 to delegate any of its powers to the Standing Committees;
- 12.3.10 to make and give receipts, releases, or other discharges for money payable to TFS and for claims and demands made on TFS;
- 12.3.11 to open banking accounts in the name of TFS and to deposit therein all monies received by TFS;
- 12.3.12 to draw, accept, endorse, make necessary bills of exchange, promissory notes, cheques and other negotiable instruments to be signed by two duly authorised signatories;
- 12.3.13 to appoint one or more of the members of the Executive Committee to sign and execute any power of attorney, agreements or other deeds and documents on behalf of TFS;
- 12.3.14 to nominate delegates to Tennis South Africa in terms of its constitution;
- 12.3.15 to co-opt non voting members for special purposes.

13. MEETINGS

13.1 THE ANNUAL GENERAL MEETING

- 13.1.1 The Annual General Meeting shall be held upon a date determined by the Executive Committee but not later than 31 July of each year.
- 13.1.2 Not less than 21 days written notice shall be given for the meeting.
- 13.1.3 The business of the meeting shall be:
 - 13.1.3.1 to consider and accept credentials of delegates;
 - 13.1.3.2 to read and confirm the minutes of the previous general meeting and to deal with any matters arising therefrom;

- 13.1.3.3 to consider the President's annual report of the Council and receive and adopt the annual financial statements for the financial year under review;
- 13.1.3.4 to elect a President, Vice-President and Honorary treasurer and the Convenors of Committees as specified in clause 12.1;
- 13.1.3.5 to elect a Life President and Life Members as provided for in clause 9.2;
- 13.1.3.6 to elect an auditor or auditors;
- 13.1.3.7 to consider amendments to the constitution;
- 13.1.3.8 to add to, alter, amend or rescind Bye-Laws of TFS. Any proposals to add to, alter, amend or rescind Bye-Laws must be submitted in writing to the Secretary at least thirty (30) days before the Annual General Meeting;
- 13.1.3.9 to transact any general business of which due notice has been given.

13.2 GENERAL MEETINGS

- 13.2.1 The Executive Committee of TFS shall meet at least once every three (3) months. For the purpose of this clause the Annual General Meeting will be counted as a general meeting.
- 13.2.2 The agenda for a General Meeting shall be determined by the Executive Committee.
- 13.2.3 Not less than fourteen (7) days written notice shall be given of any General Meeting.

13.3 SPECIAL GENERAL MEETINGS

- 13.3.1 Not less than fourteen (14) days written notice shall be given of a Special General Meeting.
- 13.3.2 Special General Meetings may be called on a Resolution of Council or the Executive Committee or on a written requisition delivered to the Secretary and signed by the duly mandated delegates of not less than six (6) affiliated clubs setting forth the reasons for wishing to convene such a meeting, such requisition to be submitted to the Secretary at least thirty (30) days before such Special General meeting.
- 13.3.3 Only business specified in the notice for such meetings shall be dealt with at Special General Meetings.

14. VOTING

- 14.1 At any Annual General Meeting, General Meeting or Special General Meeting the following shall be eligible to vote.
 - 14.1.1 All members of the Executive Committee.
 - 14.1.2 One delegate for each affiliated club having between ten (10) and forty-nine (49) paid-up members and one additional delegate for those clubs for each additional fifty (50) paid up members, subject to a maximum of five (5) delegates.

- 14.1.3 One delegate of each of the affiliated sub-unions, associations or bodies referred to in clause 8.3.
- 14.2 No club or body shall be represented by any person other than a bona fide and accredited member of such body or club.
- 14.3 All persons entitled to vote must be present at meetings. Voting by proxy shall not be permitted.
- 14.4 All matters, other than those relating to the Constitution, submitted to any Annual General Meeting, General meeting, Special General or Executive Committee Meeting shall be decided by the majority of votes cast by those present and eligible to vote.
- 14.5 Individual members shall have no voting rights.
- 14.6 The president shall have the casting vote.
- 14.7 An affiliated club which has a membership of less than ten (10) paid up members for two (2) successive years shall forfeit its right to vote.
15. QUORUM
- 15.1 The quorum at meetings of the Council shall be 50% of those entitled to attend referred to in clause 11.1.
- 15.2 Should a quorum not be present within 30 minutes after the appointment time of the meeting, the meeting shall stand adjourned to the same day (or if that day is a public holiday, the next business day) in the next week at the same time and place, and a quorum shall be the persons present at that meeting.
- 15.3 The quorum at meetings of the Executive Committee shall be .five (5)
16. FINANCIAL STATEMENTS
- 16.1 The financial year of TFS shall be twelve (12) months ending on the last day of MARCH each year.
- 16.2 The Council shall cause a proper record to be kept of all monies received and expended by TFS.
- 16.3 Quarterly financial statements shall be presented at Executive Committee meetings.
- 16.4 Annual Financial Statements shall be drawn up in accordance with generally accepted accounting practice and shall be drawn up by a Chartered Accountant (SA).
17. SUSPENSIONS
- 17.1 SUSPENSION AND EXPULSION OF MEMBERS
- 17.1.1 TFS shall have the authority to suspend or to expel any affiliated club or individual member of such club for any flagrant or wilful breach of this constitution or of any wilful act that is calculated to impede or obstruct TFS in the discharge of its constitutional functions or that is likely to harm good relations between TFS and other related organisations.

- 17.1.2 It shall be competent for TFS to suspend or expel any affiliated club or an individual at any of its General Meetings or at a Special Meeting after having given that club or that individual opportunity to show cause why TFS should not take disciplinary action against such club or individual.
- 17.1.3 No club or individual who is suspended by TFS shall participate in any of TFS competitions nor shall such an individual be eligible to serve as an official or as an Executive Committee member or as a delegate of his/her club to meetings of TFS.
- 17.2 SUSPENSION BY A CLUB OF ANY OF ITS MEMBERS
- 17.2.1 Should any affiliated club suspend or expel any one of its members for any reason whatsoever, that club shall within five (5) working days inform TFS in writing of the suspension or expulsion.
- 17.2.2 The member so suspended or expelled shall have the right to appeal to TFS.
- 17.2.3 The appeal shall be in writing and shall be lodged within thirty (30) days of the imposition of the suspension or expulsion.
- 17.2.4 When dealing with the appeal, TFS shall call upon representatives of the club concerned and upon the appellant to furnish such information as TFS deems necessary to enable it to arrive at a decision on the matter.
- 17.2.5 Should the appeal be rejected, the appellant shall then be regarded as having been suspended or expelled (whichever shall be the case) by TFS itself.
18. STANDING COMMITTEES
- 18.1 COMPOSITION
- 18.1.1 The conveners of each standing committee as referred to in Clause 12.1.4 shall be elected at the Annual General Meeting.
- 18.1.2 Conveners shall present a list of committee members for ratification/amendment at the first Executive Committee meeting after the Annual General Meeting.
- 18.1.3 Each committee shall comprise of at least four (4) members.
- 18.1.4 Conveners of committees may at any time co-opt members to their respective committees subject to ratification by the Executive Committee.
- 18.1.5 The President and Vice-President shall be ex officio members of standing committees.
- 18.2 POWERS AND FUNCTIONS
- 18.2.1 Each Standing Committee shall have the power to appoint subcommittees to undertake specific functions within that Standing Committees powers and functions.
- 18.2.2 All representative teams selected by the relevant Standing Committee shall be submitted to the Executive Committee for ratification and publication.

- 18.2.3 The conveners of Standing Committees shall report on the affairs of their respective committees at each meeting of the Executive Committee.
- 18.3 The functions of the individual standing committee shall be:
 - 18.3.1 Veterans
 - 18.3.1.1 To organise and promote tennis for Veterans in the Free State.
 - 18.3.1.2 To select teams to represent TFS in representative Veterans tournaments and matches.
 - 18.3.2 Leagues
 - 18.3.2.1 To promote organised tennis league competitions for teams of affiliated clubs of TFS on a regular seasonal basis.
 - 18.3.2.2 To draft relevant rules pertaining to league competitions for ratification by the Council as referred to in Clause 11.2.3.
 - 18.3.3 Seniors
 - 18.3.3.1 To promote senior tournaments in the Free State and approve the rules pertaining thereto.
 - 18.3.3.2 To appoint a senior selection committee for the selection of representative teams.
 - 18.3.3.3 To co-ordinate senior open tournaments organised by affiliated clubs.
 - 18.3.4 Juniors / Schools
 - 18.3.4.1 To promote junior tennis through leagues and tournaments.
 - 18.3.4.2 To liaise with relevant school bodies for the promotion of school tennis.
 - 18.3.5 Coaching

To assist and organise the training of coaches in the Free State and where possible to implement coaching programmes in development areas.
 - 18.3.6 Redress and Development
 - 18.3.6.1 To liaise with other Standing Committees in devising and implementing a comprehensive development programme which will redress the imbalances in all facets of tennis.
 - 18.3.6.2 Such a programme shall ensure that all tennis players and administrators have an equal opportunity to develop their potential to the fullest.
 - 18.3.7 Facilities
 - 18.3.7.1 To compile and maintain a list of all tennis facilities in the Free State.
 - 18.3.7.2 To co-ordinate with applicable authorities and sponsors as well as relevant Standing Committees the upgrading and maintenance of existing tennis facilities.

18.3.7.3 To consult and negotiate with relevant community and sports organisations in the provision of new tennis facilities.

18.3.8 Finance

18.3.8.1 To monitor all the finances of TFS.

18.3.8.2 To prepare annual budgets for TFS.

18.3.8.3 To co-ordinate expenditure budgets prepared by the Standing Committees.

18.3.8.4 To propose annual rates of affiliation, capitation and competition.

18.3.8.5 To present quarterly management accounts to the Executive Committee.

18.3.8.6 To present annual financial statements to the Executive Committee.

18.3.9 Sponsorship and Marketing

To initiate, promote and co-ordinate all efforts to obtain sponsorship for the activities of TFS.

19. INDEMNITY OF OFFICIALS

All members of the Executive Committee and its Standing Committee are deemed to be indemnified by TFS in respect of any liability incurred by them (or any of them) in the due and proper performance of their delegated powers.

20. DOMICILIUM CITANDI ET EXECUTANDI

The Domicilium citandi et executandi shall be the headquarters of TFS, Tennis Free State Stadium At Horak Avenue, Bloemfontein.

21. LEGAL PROCEEDINGS

21.1 No legal proceedings shall be commenced for and on behalf of TFS unless a prior resolution of the Council has authorised such proceedings. The Council shall, when passing such resolution, specifically name those persons who shall act on behalf of TFS.

21.2 TFS shall be deemed to be a Body Corporate and shall be entitled to sue and be sued in its own name in any competent Court of Law.

22. REVIEW AND RESCIND

Notice to review and rescind a resolution passed at any General, Annual General or Special General Meeting or by the Executive Committee shall be given in writing to the Secretary within fourteen (14) days of such resolution being passed and no motion to review and rescind such resolutions shall be deemed to be carried unless it be carried by a two-thirds majority of those present and entitled to vote thereon.

23. AMENDMENT OF THE CONSTITUTION

- 23.1 The Constitution may be amended or added to at the Annual General Meeting.
- 23.2 Notice of any proposed amendments or additions to the Constitution must be given to the Secretary not later than twenty one (21) days before the Annual General meeting.
- 23.3 The Secretary shall submit to members a copy of the proposed amendments or additions to the Constitution at least fourteen (14) days prior to the date of the Annual General Meeting.
- 23.4 To become effective and binding upon the membership of TFS any amendments or additions to the Constitution:
- 23.4.1 shall be approved by not less than two thirds of delegates present;
- 23.4.2 approved by SATA; must be in line with the Constitution of SATA
- 23.4.3 once approved as pointed in points 23.4.1 and 23.4.2, the amendments or additions to the Constitution shall become binding upon the membership of TFS.

24. IMMOVABLE PROPERTY

- 24.1 The acquisition and disposal of immovable property shall require the approval of two thirds (2/3rds) of accredited delegates present at a Council or Special General Meeting.
- 24.2 Notice of any such action shall be given to all affiliated clubs not later than twenty-one (21) days prior to the date of the relevant meeting.

25. DISSOLUTION

- 25.1 TFS may be wound up by a resolution passed at a General Meeting of TFS specially called for that purpose, such resolution must be approved by a two thirds majority of those members present and eligible to vote.
- 25.2 In the event of TFS being wound up, as aforesaid, or ceasing to exist for any reason whatsoever, the manner of dealing with the disposing of any assets or liabilities shall be decided by TFS at a General Meeting specially called for that purpose. Such decision shall require a majority of those members present and voting.
- 25.3 No portion of the surplus on dissolution shall be used for or distributed to any body other than a sporting body with objects similar to TFS.

26. SPECIAL CONDITIONS

The activities of the organisation are carried on in a non-profit manner and with an altruistic or philanthropic intent. No activity will directly or indirectly promote the economic self-interest of any fiduciary or employee of the organisation otherwise than by way of reasonable remuneration.

At least three persons who accept fiduciary responsibility for the public benefit organisation, will not be connected persons in relation to each other, and no single person directly or indirectly controls the decision making powers relating to such organisation.

No funds will be distributed to any person (other than in the course of undertaking any public benefit activity).

The funds of the public benefit organisation will be used solely for the objects for which it was established.

On dissolution of the public benefit organisation, the remaining assets must be transferred to -

A public benefit organisation, which has been approved in terms of section 30 of the Act.

Any institution, board or body which is exempt from the payment of income tax in terms of section 10(1)(cA)(i) of the Act, which has as its sole or principal object the carrying on of any public benefit activity; or Any department of state or administration in the national or provincial or local sphere of government of the Republic, contemplated in section 10(1)(a) or (b) of the Act.

No donation will be accepted which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of such donation, including any misrepresentation with regard to the tax deductibility thereof in terms of section 18A: Provided that a donor (other than a donor which is an approved public benefit organisation or an institution, board or body which is exempt from tax in terms of section 10(1)(cA)(i), which has as its sole or principal object the carrying on of any public benefit activity) may not impose any conditions which could enable such donor or any connected person in relation to such donor to derive some direct or indirect benefit from the application of such donation.

A copy of all amendments to the constitution, will be submitted to the Commissioner for the South African Revenue Service. No remuneration will be paid to any employee, office bearer, member or other person which is excessive, having regard to what is generally considered reasonable in the sector and in relation to the service rendered and has not and will not economically benefit any person in a manner which is not consistent with its objects. No resources will be used, directly or indirectly to support advance or oppose any political party

*Addendum

Honorary Membership Policy

In accordance with the provisions of the Association's By-Laws, any individual who has made an outstanding contribution to the publicly funded housing industry (hereinafter called "the industry") may be recommended by the Executive to the Membership at an Annual General Meeting to be designated an Honorary Member of the Association.

Criteria

In considering if an individual has made an outstanding contribution to the industry, the Executive shall consider the following criteria and any others they deem appropriate, responding on the basis of each individual's merits.

- Active members of the Association should not be eligible for this designation.
- Nominated individuals should typically have "retired" from their career in the industry.
- Significant and conspicuous ethical service to the Association on the Executive, on Committees or to the Association over an extended period of time (8+ years).
- Significant contribution through employment or volunteer efforts over an extended period of time (8+years) to the professional development of administrators in the industry.
- Demonstrated leadership qualities during a lengthy career as a senior administrator, well recognized in the industry, having had an impact at the provincial or national level.

Nomination Process

Two or more members of the Association in good standing may submit to the Executive, in writing, at any time, the name of an individual for consideration as an Honorary Member. The Executive shall publish a written request annually, along with the Notice of the Annual General Meeting, for members to submit nominations.

The persons nominating a potential honoree should submit a brief biography, including accomplishments, criteria met, and reasons for granting honorary membership.

The Executive shall consider all submissions received and present to the membership, at the Annual General Meeting, their recommendation for Honorary Membership designations. A majority vote of the membership at the Annual General Meeting is required for approval.

Recognition

Individuals receiving Honorary Membership designation shall be awarded an engraved recognition plaque.


Membership Benefits/Privileges


- Annual Association Membership fees shall be waived for Honorary Members
- Honorary Members may participate in all meetings, but shall not have a vote
- Honorary Members shall be required to pay registration fees for all Association meetings and events except the Annual General Meeting.
- Honorary Members are not eligible to serve on the Association Executive or Committees, but may be consulted as advisors.

Return to Activity in Industry

Honorary Members who return to the industry and are employed in a position that would make them eligible for Regular Membership status in the Association shall have their Honorary Status revoked until such time as they are no longer employed in such a position. The Honorary Status would then be reinstated by motion of the Executive.

This constitution was adopted at the Annual General Meeting held.
Amendments approved at the Annual General Meeting on 13 APRIL
2021


Original signed date 8/9/2021
PRESIDENT


Original signed date 8/9/2021
SECRETARY